



2023 CENSUS ACTION PLAN

What we are doing well

Cooperation and
Collaboration

Work conditions and
flexible practices

Ability to express ideas
and innovate

Opportunities to do better

Workplace culture –
inclusion and
communication

Promote wellbeing

Learning & development

Our commitment to action

- Promote inclusion and cross team collaboration
- Facilitate whole of PBO networks and team building
- Increase visibility of business priorities and how every day activity links to them
- Enhance our harassment and bullying training

- Increase visibility and promotion of wellbeing resources available
- Continue to pay attention to staff workload and capacity
- Mature wellbeing monitoring mechanisms

- Refresh learning and development blueprint
- Invest in upskilling supervisors and managers
- Enhance induction of new starters and graduates
- Revitalise internal PBO seminar series